

Leveraging STEM Professional Societies to Advance Diversity, Equity, and Inclusion (DEI)

ACCESS+ provides support for cohorts of STEM Professional Society change leaders as they undertake guided DEI assessments, facilitated action planning, and transformative work within and between their organizations. Cohort members develop key DEI competencies; identify organizational strengths and opportunities; create strategic action plans for meaningful change; learn about resources, policies, and practices to support their efforts, including ACCESS+ DEI mini-grants; and collaborate with organizational change experts and peers to meet their goals.

ACCESS+ COHORT JOURNEY Introduction to Community Annual Equity Environmental **Inclusive Professional** of Practice Application Convening Scanning Tool Framework for Societies Action Planning Engagement

INCLUSIVE PROFESSIONAL FRAMEWORK: SOCIETIES (IPF: SOCIETIES)

IPF: Societies is an interrelated set of strategies that can help change leaders and organizations identify and address mental models hindering DEI reform.



EQUITY ENVIRONMENTAL SCANNING TOOL (EEST)

The EEST is a Professional Society DEI self-assessment tool that helps inform actions and benchmark organizational DEI efforts based on 12 typical Society functions:

COHORT MEMBERS

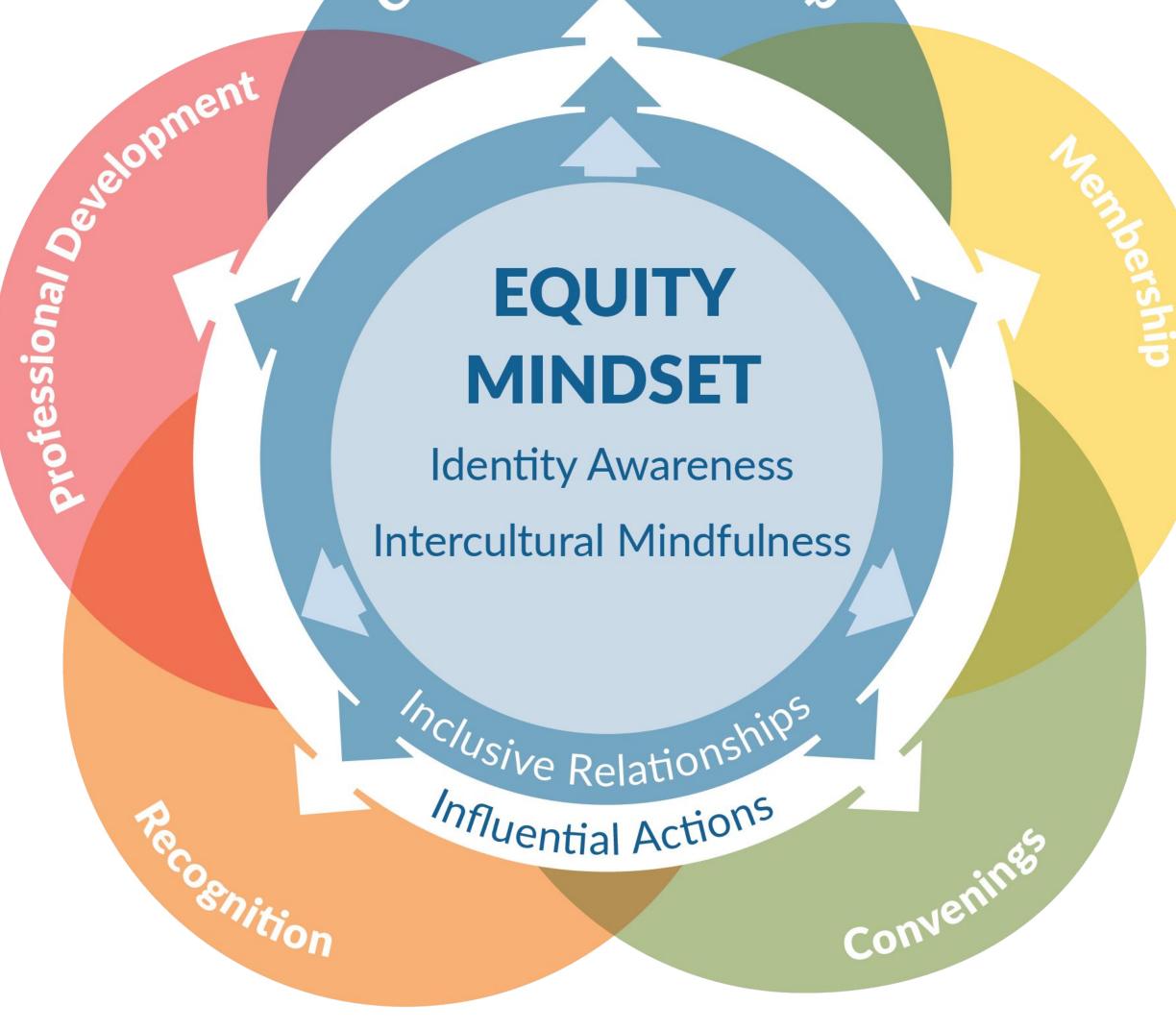
Cohort 1











Governance and Leadership



Programs and Events Σ

Professionalization

Student Chapters

Prizes, Awards, and Grants

Marketing and Communications (...)

Outreach and Engagement

Employment



















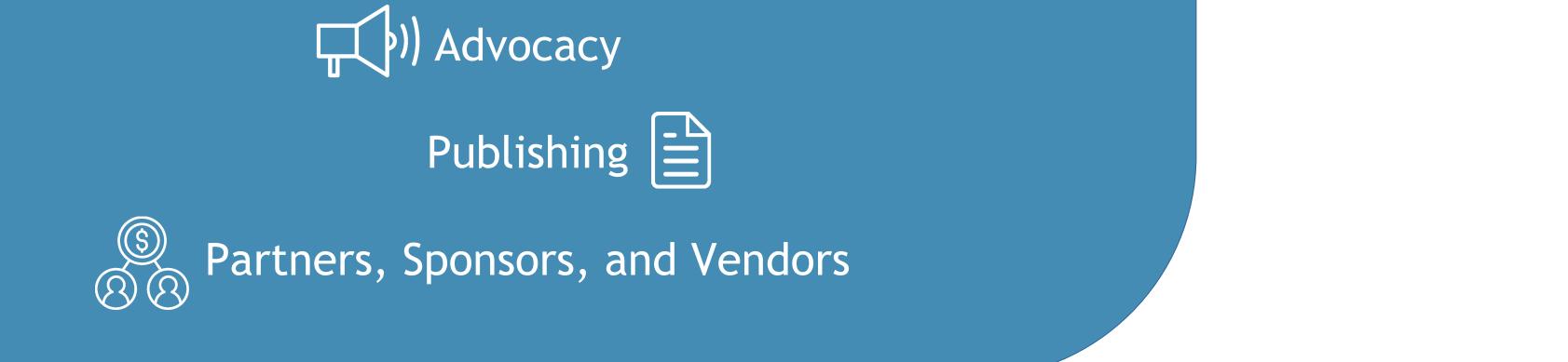
AEESP





During monthly Community of Practice meetings, cohort members come together to:

- Collaborate
- Share promising policies and practices
- Generate new knowledge
- Create collective change for national impact





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